

**HOUSEHOLD DATA
ANNUAL AVERAGES**

Table 44. Wage and salary workers paid hourly rates with earnings at or below the prevailing Federal minimum wage by selected characteristics

(Numbers in thousands)

Characteristic	2002				
	Workers paid hourly rates				
	Total	Below prevailing Federal minimum wage	At prevailing Federal minimum wage	Total at or below prevailing Federal minimum wage	
Number				Percent of hourly-paid workers	
SEX AND AGE					
Total, 16 years and over	72,720	1,598	570	2,168	3.0
16 to 24 years	16,191	818	340	1,158	7.1
25 years and over	56,529	780	230	1,010	1.8
Men, 16 years and over	36,135	582	218	800	2.2
16 to 24 years	8,242	307	146	453	5.5
25 years and over	27,893	275	72	347	1.2
Women, 16 years and over	36,585	1,016	352	1,368	3.7
16 to 24 years	7,949	511	194	705	8.9
25 years and over	28,636	505	158	663	2.3
RACE, HISPANIC ORIGIN, AND SEX					
White, 16 years and over	59,199	1,329	452	1,781	3.0
Men	29,829	464	162	625	2.1
Women	29,370	865	290	1,155	3.9
Black, 16 years and over	9,692	187	89	276	2.8
Men	4,469	85	44	129	2.9
Women	5,224	102	45	147	2.8
Hispanic origin, 16 years and over	11,206	195	110	305	2.7
Men	6,624	97	47	143	2.2
Women	4,582	98	64	162	3.5
FULL- AND PART-TIME STATUS AND SEX¹					
Full-time workers	55,029	682	169	851	1.5
Men	30,472	285	82	367	1.2
Women	24,557	396	87	483	2.0
Part-time workers	17,568	908	401	1,308	7.4
Men	5,599	294	136	430	7.7
Women	11,969	614	265	879	7.3

¹ The distinction between full- and part-time workers is based on hours usually worked. These data will not sum to totals because full- or part-time status on the principal job is not identifiable for a small number of multiple jobholders.

NOTE: The prevailing Federal minimum wage was \$5.15 per hour in 2002. Data are for wage and salary workers, excluding the incorporated self-employed. They refer to a person's earnings on their sole or principal job, and pertain only to workers who are paid hourly rates. Salaried workers and other nonhourly workers are not included. The

presence of workers with hourly earnings below the minimum wage does not necessarily indicate violations of the Fair Labor Standards Act, as there are exceptions to the minimum wage provisions of the law. In addition, some survey respondents might have rounded hourly earnings to the nearest dollar, and, as a result, reported hourly earnings below the minimum wage even though they earned the minimum wage or higher. Detail for the above race and Hispanic-origin groups will not sum to totals because data for the "other races" group are not presented and Hispanics are included in both the white and black population groups.